



## METRO INC. CORPORATE POLICY

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|--------------------------------|----------------------------------|
| SUBJECT : ENVIRONMENTAL POLICY |                                  |
| ISSUE DATE : January 1998      | APPROVED BY : Board of Directors |
| REVISION DATE :                | APPROVED BY :                    |

METRO considers that one of its corporate responsibilities is to establish its management position on all environmental issues related to its operations.

This policy states the main commitments ruling the company's activities in this area. Metro intends to take all action necessary to ensure the steady improvement of its environment-related performance.

METRO commits to:

- Comply with all applicable environmental laws and regulations in managing company business.
- Promote waste reduction and energy efficiency throughout the company.
- Specify environmental accountabilities at various management levels and provide the methods and procedures needed to facilitate application of the company's environmental policy.
- Heighten employees' awareness to ensure their effective support in the application of the company's policy.
- Work with local associations on developing favourable environment protection conditions.



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- Conduct regular compliance audits of its operations based on its policy, and report to the appropriate authorities.